

Roll No.

BBA-303(N)

B. B. A. (Third Semester) EXAMINATION, Dec., 2019

(New Course)

Paper Third

HUMAN RESOURCE MANAGEMENT

Time : Three Hours]

[Maximum Marks : 70

Note : Attempt questions from all Sections as directed.

Inst. : The candidates are required to answer only in serial order. If there are many parts of a question, answer them in continuation.

Section—A

(Short Answer Type Questions)

Note : All questions are compulsory. Each question carries 3 marks.

1. (A) Objectives of HRM function
- (B) Contents of Job Description
- (C) Levels of strategy formulation
- (D) Interview process
- (E) Socialisation process
- (F) Difference between Performance Appraisal and Potential Appraisal
- (G) Difference between training and education

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- (H) Stages in career development
- (I) Components of Compensation structure
- (J) Types of wage differentials

Section—B

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

- 2. "HRD assumes significance in view of the fast changing organisational environment." Discuss.
- 3. Explain the impact of Globalisation on HRM.
- 4. Define learning and enumerate its different principles. Explain the role of need analysis in training.
- 5. What is testing in selection ? Which type of tests are the most useful in employee selection ?

Section—C

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

- 6. What is Promotion and what are its purposes ? How do you compare 'Merit' as a basis of promotion with that of seniority ?
- 7. Differentiate between minimum wage, fair wage and living wage. Outline the method of wage fixation under the Minimum Wages Act in India.
- 8. What do you mean by compensable factors ? Discuss the role of compensable factors in Job Evaluation.
- 9. "Trade Unions in India have played a phenomenal role in protecting the interests of the workers." Do you agree or disagree ? Explain.

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